

## Job Description

<b>Job Details</b>	
<b>Job Title</b>	Industrial Development Strategy Manager (Interim)
<b>Department</b>	Industrial Development Strategy
<b>Location</b>	Flexible
<b>Title of Direct Superior</b>	OWGP Programme Director
<b>No. of Immediate Subordinates</b>	None
<b>Salary</b>	All-inclusive hourly rate between £63.20 and £82.10, depending on experience
<b>Assignment Duration</b>	12 months
<b>Working Pattern</b>	Flexible working between 22.5 and 37.5 hours per week
<b>Business Context</b>	<p>The Offshore Wind Growth Partnership is the UK’s flagship supply chain growth funding and business support organisation dedicated to offshore wind.</p> <p>Its mission is to accelerate development of the UK’s offshore wind supply chain.</p> <p>OWGP has been set up as an independent, not-for-profit organisation to support development of the offshore wind supply chain, helping to generate know-how, economic value, highly skilled jobs, and export income for UK businesses.</p> <p>In December 2024, it was announced that OWGP is expanding its activities to take on the role of the Offshore Wind Industrial Growth Plan Delivery Body (“IGP Delivery Body”).</p> <p>The IGP Delivery Body’s role and objectives are described in the Industrial Growth Plan (published in April 2024), available on the Offshore Wind Industry Council (OWIC) website. For more information, visit: <a href="https://owgp.org.uk/">https://owgp.org.uk/</a>.</p> <p>The transition of OWGP to assume the IGP Delivery Body role is underway. The Industrial Development Strategy Manager shall set up key capabilities in the industrial strategy domain. Responsibilities include interpreting the IGP, gathering evidence, working with stakeholders to ensure that the Growth Plan and its implementation support UK’s industrial strategy effectively.</p> <p>This is a challenging but rewarding role that will have a major impact on the growth of the offshore wind sector.</p>
<b>Main Purpose</b>	<p>The Industrial Development Strategy Manager will be accountable for interpreting the Industrial Growth Plan. The job holder will work closely with the other OWGP departments to ensure that the allocation of support to supply chain companies is in accordance with the IGP objectives. As a leader within the executive team, the IDS Manager will develop internal and external processes, facilitate forums, and interact with a wide range of stakeholders (including OWIC, supply chain companies, funders, offshore wind developers, and other public and private sector representatives).</p> <p>The assignment is designed to provide interim leadership of this function during the transition of OWGP to assume the IGP Delivery Body role. The objective is to set up the policies, processes, procedures, and resourcing plans to build OWGP’s enduring industrial development strategy management capability.</p>

<b>Accountabilities</b>	<p>The Industrial Development Strategy Manager will be accountable for the following:</p> <ul style="list-style-type: none"> <li>- Interpret the Industrial Growth Plan</li> <li>- Develop the next level of detail in the execution of the Plan, taking into account the demand (project pipeline) and supply (existing and planned capacity)</li> <li>- Secure stakeholder alignment on the interpretation of the IGP</li> <li>- Record exceptions and recognised gaps in the IGP, develop a plan to address the same in the next iteration of the Plan</li> <li>- Share insights with the Delivery Team, ensuring OWGP-provided support remains compatible with the Growth Plan and the changing needs of the industry</li> <li>- Develop capability for OWGP to measure the industry's performance against targets set in the Plan, including domestic activity and exports</li> <li>- Liaise with Technology and Innovation stakeholders (ORE Catapult, HVM Catapult, WInDD/ATTI) to develop a strategic roadmap and common framework to accelerate commercialisation of new technology and innovation.</li> <li>- Facilitate the Strategy Board meetings and its review process. Strategy Board reviews must ensure that supply chain support allocation is coordinated across the industry and follows the Industrial Growth Plan and the UK's Industrial Strategy.</li> <li>- Produce internal plans and procedures. Identify any recruitment needs and candidate specifications.</li> <li>- Produce performance monitoring dashboards, analysis reports and insights on industrial development in offshore wind.</li> <li>- Ensure effective external engagement with stakeholders. Assess the requirements for a comprehensive and fit-for-purpose engagement strategy, which may include setting up and facilitating advisory groups.</li> </ul>
<b>Special Challenges</b>	<p>Industrial Growth Plan implementation requires interpretation of the specific actions listed in the IGP, as well as its intent. The job holder must be comfortable with practical execution planning of actions and unconventional thinking required to develop novel strategies to industry-wide challenges and opportunities. Understanding of the global offshore wind market and competitiveness of the UK in a global marketplace will be very helpful.</p> <p>IGP was written over a year ago. An early task will involve reviewing the changes in the macro environment, including policy changes in the UK and overseas and recognising the changing roles of relevant actors in the offshore wind supply chain development ecosystem.</p>
<b>Key Capabilities</b>	<p>To succeed in the role the Industrial Development Strategy Manager will have:</p> <ul style="list-style-type: none"> <li>• A degree in a relevant field</li> <li>• 15+ years of experience in related roles</li> <li>• An excellent understanding of how supply chains work and the challenges they face</li> <li>• Experience of developing new capability in a multi-stakeholder environment</li> <li>• Proven ability to effectively engage with senior industry representatives</li> </ul> <p>The following capabilities and qualifications are desirable:</p> <ul style="list-style-type: none"> <li>• Post-graduate degree in economics, policy, or renewable energy management</li> <li>• Experienced in both analysis (e.g. market intelligence, competitive intelligence, policy or consultancy) and execution (e.g. operations, capital investment, technology development, business administration, or entrepreneurship)</li> <li>• 5+ years of experience in offshore wind</li> </ul>
<b>Key Attributes</b>	<p>The following attributes are desirable:</p> <ul style="list-style-type: none"> <li>• Excellent relationship management skills and confidence working with various stakeholders</li> <li>• Influencing, negotiating, and communication skills</li> <li>• Strong planning and analysis skills with the ability to anticipate issues</li> <li>• A proactive approach to problem solving – dealing with conflicting requirements</li> <li>• Innovative and creative thinking</li> <li>• Tenacity, persistence and determination to succeed in overcoming obstacles</li> <li>• An accomplished leader and a team player</li> </ul>